

**The Gazette of Pakistan**



EXTRAORDINARY  
PUBLISHED BY AUTHORITY

ISLAMABAD, MONDAY, DECEMBER 31, 2018

PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN  
MINISTRY OF COMMUNICATIONS

NOTIFICATION

*Islamabad, the 24th December, 2018*

**S.R.O. 1583(I)/2018.**—In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and section 7 (1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualification and other conditions are laid down for appointment to the posts, specified in the Table below, in the National Transport Research Centre (NTRC), under the Ministry of Communications:—

S. No.	Designation of the post(s)	BS
(1)	(2)	(3)
1.	Chief	20
2.	Deputy Chief	19
3.	Assistant Chief	18
4.	Research Officer	17
5.	Librarian	17

3353(1-6)

Price : Rs.10.00

[7989(2018)/Ex. Gaz.]

**METHOD OF APPOINTMENT**

2. The method of appointment to the posts shall be as under:—

S. No.	Designation and BS of the posts	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Chief (BS-20)	100%	---
2.	Deputy Chief (BS-19)	80%	20%
3.	Assistant Chief (BS-18)	75%	25%
4.	Research Officer (BS-17)	---	100%
5.	Librarian (BS-17)	---	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer and where no suitable person is available for transfer, the post reserved for transfer shall be filled in by promotion and failing that by initial appointment.

**CONDITIONS FOR PROMOTION**

3. Promotion to the post in column (2) of the Table below shall be made by selection from amongst the persons who hold the post specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4):—

S. No.	Designation and BS of the posts	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Chief (BS-20)	Deputy Chief (BS-19)	17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.

2.	Deputy Chief (BS-19)	Assistant Chief (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
3.	Assistant Chief (BS-18)	Research Officer (BS-17)	05 years service in BS-17.

#### QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that -

- (i) "experience" means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that -
  - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil or, Ph.D; as the case may be,
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

**APPOINTMENT BY TRANSFER**

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

**PROBATION**

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and rules made thereunder.

7. This Notification issues with the approval of the Establishment Division contained *vide* its O.M. No. 1/4/2017-R-5, dated 02-10-2018 and with the concurrence of FPSC contained *vide* its letter No. F.12-28/2018-RR, dated 21-12-2018 and in supersession of Notification No. S.R.O. 19 (KE) 85, dated 27th December, 1984 and subsequent amendments to the extent of the posts mentioned in the following Schedule.

**SCHEDULE**

(See paragraph-4)

S. No.	Designation and BS of the posts	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Chief (BS-20)	(a) 2nd Class or Grade "C" Bachelor's Degree in Transportation Engineering or Geo-Technical and Highway Engineering or equivalent qualification from a University recognized by the HEC with valid registration by PEC; and  OR  2nd Class or Grade "C" Master's Degree in Transport Management or equivalent qualification from a University recognized by the HEC; and  (b) 17 years experience in strategic policy making or management or planning or operations or research in a Government department or International Organization or Academia relating to Transport Sector.	37 years	45 years

2.	Deputy Chief (BS-19)	<p>(a) 2nd Class or Grade "C" Bachelor's Degree in Transportation Engineering or Geo-Technical and Highway Engineering or equivalent qualification from a University recognized by the HEC with valid registration by PEC; and</p> <p style="text-align: center;">OR</p> <p>2nd Class or Grade "C" Master's Degree in Transport Management or equivalent qualification from a University recognized by the HEC; and</p> <p>(b) 12 years experience in strategic policy making or management or planning or operations or research in a Government department or International Organization or Academia relating to Transport Sector.</p>	32 years	40 years
3.	Assistant Chief (BS-18)	<p>(a) 2nd Class or Grade "C" Bachelor's Degree in Transportation Engineering or Geo-Technical and Highway Engineering or equivalent qualification from a University recognized by the HEC with valid registration by PEC; and</p> <p style="text-align: center;">OR</p> <p>2nd Class or Grade "C" Master's Degree in Transport Management or equivalent qualification from a University recognized by the HEC; and</p> <p>(b) 05 years experience in strategic policy making or management or planning or operations or research in a Government department or International Organization or Academia relating to Transport Sector.</p>	25 years	35 years
4.	Research Officer (BS-17)	2nd Class or Grade "C" Bachelor's Degree in Transportation Engineering or Geo-Technical and Highway Engineering or equivalent qualification from a University recognized by the HEC with valid registration by PEC.	22 years	30 years

		OR 2nd Class or Grade "C" Master's Degree in Transport Management or equivalent qualification from a University recognized by the HEC.		
5.	Librarian (BS-17)	2nd Class or Grade "C" Bachelor's degree (04 years duration) or Master's Degree in Library Science or Library and Information Science or equivalent qualification from a University recognized by the HEC.  OR (a) 2nd Class or Grade "C" Bachelor's Degree with Diploma in Library Science or equivalent qualification from a University recognized by the HEC; and (b) 03 years experience in the relevant field.	22 years	30 years

[No. NTRC-8(1)/2016-17.]

HAMEED AKHTAR,  
*Director (Roads).*